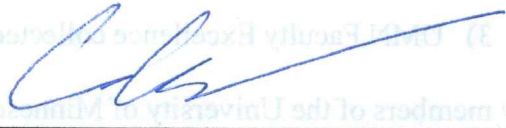
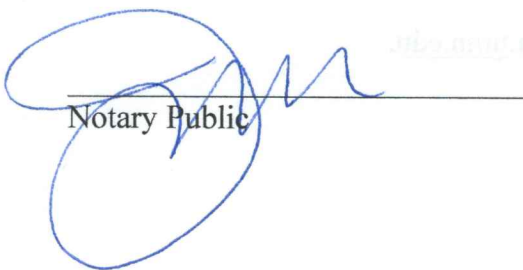


- b. The employees included their name, email address, and phone number in the email, with language indicating that they support the Petition for Exclusion or Severance filed by UMN Faculty Excellence, asking to exclude, sever or separate the tenured and tenure-track faculty from inclusion in a bargaining unit with non-tenure-track faculty. The employees also affirmed that they are a tenured or tenure-track faculty member at the University of Minnesota.
- c. The electronic signatures UMN Faculty Excellence is providing identify the signing employees, because the employee sent the emails from email addresses that are known to be used by the employee.
- d. Upon receipt of the emails, I sent a Confirmation Transmission to each employee's University email address (@umn.edu) stating and confirming all the information that the employee sent and that UMN Faculty Excellence received in the employee's emails.
- e. UMN Faculty Excellence is also including any responses to the Confirmation Transmission that we received from signatory employees prior to the filing of this showing of interest.



Graham Candler, on behalf of UMN Faculty Excellence

Subscribed and sworn to before me
this 20 day of October, 2016



Notary Public

