

**BUREAU OF MEDIATION SERVICES  
STATE OF MINNESOTA**

IN THE MATTER OF: BMS Case No. 16PCE0644

Service Employees International Union,  
Local 284, South St. Paul, Minnesota

and

University of Minnesota, Unit 8  
Minneapolis, Minnesota

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**PETITION FOR EXCLUSION OR SEVERANCE**

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A question concerning the composition of the appropriate unit has arisen between the parties listed herein. The undersigned petitioners request that the Bureau of Mediation Services investigate the above-referenced matter and resolve in accordance with applicable state law (M.S. 179 and 179A).

Name of Petitioning Party: UMN Faculty Excellence

Representative: Joel Waldfogel, Frederick R. Kappel Chair in Applied Economics, Carlson School of Management, University of Minnesota

Address: Carlson School of Management, 3-177, 321 19th Ave S, Minneapolis, MN 55455

Phone: (612) 625-0027

Name of Union: SEIU Local 284

Address: 450 Southview Boulevard, South St. Paul, MN 55075

Phone: 651-256-9100

Representative: Steve Fletcher, 2233 University Avenue West, Suite 422, St. Paul, MN 55114, 651-293-8683

Name of Employer: University of Minnesota

Address: 3 Morrill Hall, 100 Church Street SE, Minneapolis MN 55455

Phone: 612-625-5000

Representative: Patti Dion, 200 Donhowe Building, 319 15<sup>th</sup> Ave SE, Minneapolis, MN 55455, 612-624-6508

Name of Employing Enterprise: U of M

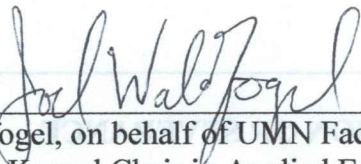
Is there a labor agreement presently in effect covering any of the employees affected by this request? No

Number of employees covered by this request: 1,548 total: 1,250 tenured and 298 tenure-track faculty.

Description of Exclusion or Severance Requested: Exclusion or severance of tenured and tenure-track faculty from the bargaining unit described at Minn. Stat. § 179A.11, subd. 1(8), as described in the BMS decision dated September 20, 2016. This request is supported by more than 30 percent of the regular tenured and tenure-track faculty.

Basis for Exclusion or Severance: Regular tenured and tenure-track faculty lack a community of interest with the non-tenure-track faculty. The Bureau therefore has the authority to exclude or sever the tenured and tenure-track faculty from Minn. Stat. § 179A.11, subd. 1(8) or create a new subpart to Unit 8.

Signature: \_\_\_\_\_



Name: Joel Waldfogel, on behalf of UMN Faculty Excellence  
Title: Frederick R. Kappel Chair in Applied Economics, Carlson School of Management,  
University of Minnesota.

Date: October 30, 2016